

**SALARY SCHEDULE CITY OF RED BLUFF**

*EFFECTIVE 10/02/2021*

*Bi-Weekly, except where noted*

**ELECTED OFFICIALS**

***CITY COUNCIL	Monthly	90.00	
CITY CLERK	Monthly	300.00	
CITY TREASURER	Monthly	300.00	

**ADMINISTRATIVE**

**CITY MANAGER/ATTORNEY	\$182,214					
<b>MID-MANAGEMENT</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
EXECUTIVE ASSISTANT TO THE CITY MANAGER/ DEPUTY CITY CLERK	2427.34	2548.71	2676.14	2809.95	2950.45	3097.97
HUMAN RESOURCES ADMINISTRATOR	2427.34	2548.71	2676.14	2809.95	2950.45	3097.97
HUMAN RESOURCES ANALYST II	2427.34	2548.71	2676.14	2809.95	2950.45	3097.97
HUMAN RESOURCES ANALYST I (NON-EXEMPT)	1881.24	1975.30	2074.07	2177.77	2286.66	2400.99

**FINANCE**

DIRECTOR	3487.92	3662.32	3845.43	4037.71	4239.59	4451.57
<b>MID-MANAGEMENT</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
FINANCIAL MANAGEMENT SPECIALIST	2427.34	2548.71	2676.14	2809.95	2950.45	3097.97
<b>OPERATING ENGINEERS LOCAL #3</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
ACCOUNTING TECHNICIAN II	1665.85	1749.14	1836.60	1928.43	2024.85	
ACCOUNTING TECHNICIAN I	1445.59	1517.87	1593.76	1673.45	1757.12	
ACCOUNT CLERK II	1376.75	1445.59	1517.87	1593.76	1673.45	
ACCOUNT CLERK I	1311.19	1376.75	1445.59	1517.87	1593.76	

**COMMUNITY DEVELOPMENT**

DIRECTOR	3600.84	3780.89	3969.93	4168.43	4376.85	4595.69
<b>MID-MANAGEMENT</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
DEVELOPMENT OFFICIAL	2320.91	2436.96	2558.81	2686.75	2821.09	2962.14
INSPECTOR (NON-EXEMPT)	1709.77	1795.26	1885.02	1979.27	2078.24	2182.15

**FIRE**

CHIEF	3640.49	3822.51	4013.64	4214.32	4425.04	4646.29
<b>MID-MANAGEMENT</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
DIVISION CHIEF	3103.25	3258.41	3421.33	3592.40	3772.02	3960.62
<b>FIRE FIGHTER ASSOCIATION</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
FIRE CAPTAIN	2588.73	2718.17	2854.08	2996.78	3146.62	
FIRE ENGINEER	2236.79	2348.63	2466.06	2589.36	2718.83	
FIRE FIGHTER	1931.75	2028.34	2129.76	2236.25	2348.06	
<b>OPERATING ENGINEERS LOCAL #3</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
ADMINISTRATIVE TECHNICIAN	1586.52	1665.85	1749.14	1836.60	1928.43	

**PARKS & RECREATION**

MID-MANAGEMENT	A	B	C	D	E	F
COMMUNITY CENTER/RECREATION DEPT SUP.	2427.34	2548.71	2676.14	2809.95	2950.45	3097.97
OPERATING ENGINEERS LOCAL #3	A	B	C	D	E	F
SR.BLDG./GROUNDS MAINTENANCE WKR	1483.09	1557.25	1635.11	1716.87	1802.71	
BLDG./GROUNDS MAINTENANCE WKR	1379.62	1448.60	1521.03	1597.09	1676.94	
LEAD RECREATION COORDINATOR	1311.19	1376.75	1445.59	1517.87	1593.76	

**POLICE**

CHIEF	4597.79	4827.68	5069.06	5322.51	5588.64	5868.07
POLICE MID-MANAGEMENT ASSOCIATION	A	B	C	D	E	F
CAPTAIN	3272.17	3435.78	3607.57	3787.95	3977.34	4176.21
LIEUTENANT	3116.36	3272.18	3435.78	3607.57	3787.95	3977.35
RECORDS/COMMUNICATIONS MANAGER	2427.34	2548.71	2676.14	2809.95	2950.45	3097.97
EXECUTIVE ASSISTANT TO THE CHIEF (NON-EXEMPT)	1828.36	1919.78	2015.77	2116.55	2222.38	2333.50
POLICE OFFICER ASSOCIATION	A	B	C	D	E	F
SERGEANT	2535.84	2662.63	2795.76	2935.55	3082.32	3236.44
CORPORAL	2340.64	2457.68	2580.56	2709.59	2845.07	2987.32
OFFICER	2229.18	2340.64	2457.67	2580.55	2709.58	2845.06
POLICE COMMUNICATIONS DISPATCHER SUP	1924.74	2020.98	2122.03	2228.13	2339.53	2456.51
POLICE COMMUNICATIONS DISPATCHER	1749.74	1837.23	1929.09	2025.54	2126.82	2233.16
COMMUNITY SERVICES OFFICER	1420.40	1491.42	1565.99	1644.29	1726.50	1812.83
OPERATING ENGINEERS LOCAL #3	A	B	C	D	E	F
POLICE RECORDS SPECIALIST II	1376.75	1445.59	1517.87	1593.76	1673.45	
POLICE RECORDS SPECIALIST I	1311.19	1376.75	1445.59	1517.87	1593.76	

**ENGINEERING AND PUBLIC WORKS**

DIRECTOR	3923.00	4119.15	4325.11	4541.36	4768.43	5006.85
MID-MANAGEMENT	A	B	C	D	E	F
ASSISTANT PUBLIC WORKS DIRECTOR/AIRPORT MGR	3089.79	3244.28	3406.49	3576.82	3755.66	3943.44
PUBLIC WORKS EXECUTIVE ASSISTANT (NON-EXEMPT)	1828.36	1919.78	2015.77	2116.55	2222.38	2333.50
ASSOCIATE ENGINEER	2942.64	3089.77	3244.26	3406.48	3576.80	3755.64
ASSISTANT ENGINEER II	2669.00	2802.45	2942.58	3089.71	3244.19	3406.40
ASSISTANT ENGINEER I (NON-EXEMPT)	2541.91	2669.00	2802.45	2942.58	3089.70	3244.19
PUBLIC WORKS MAINTENANCE SUPERVISOR	2674.53	2808.25	2948.67	3096.10	3250.90	3413.45
WASTEWATER DIVISION SUPERVISOR	2427.34	2548.71	2676.14	2809.95	2950.45	3097.97
WATER DIVISION SUPERVISOR	2427.34	2548.71	2676.14	2809.95	2950.45	3097.97
OPERATING ENGINEERS LOCAL #3	A	B	C	D	E	F
PUBLIC WORKS ADMINISTRATIVE TECHNICIAN	1665.85	1749.14	1836.60	1928.43	2024.85	
ENGINEERING TECHNICIAN III	2018.91	2119.86	2225.85	2337.14	2454.00	
ENGINEERING TECHNICIAN II	1794.60	1884.33	1978.55	2077.48	2181.35	
ENGINEERING TECHNICIAN I	1631.43	1713.00	1798.65	1888.58	1983.01	
MAINTENANCE ELECTRICIAN	1822.65	1913.78	2009.47	2109.94	2215.44	
SENIOR EQUIPMENT MECHANIC	1822.65	1913.78	2009.47	2109.94	2215.44	
EQUIPMENT MECHANIC	1557.28	1635.14	1716.90	1802.74	1892.88	
PUBLIC WORKS LEADWORKER	1698.12	1783.03	1872.18	1965.79	2064.08	
SR. PUBLIC WORKS MAINTENANCE WORKER	1483.09	1557.25	1635.11	1716.87	1802.71	

<b>OPERATING ENGINEERS LOCAL #3</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
<b>PUBLIC WORKS MAINTENANCE WORKER</b>	1379.62	1448.60	1521.03	1597.09	1676.94	
<b>WATER SYSTEM LEADWORKER</b>	1698.12	1783.03	1872.18	1965.79	2064.08	
<b>SR. WATER SYSTEM MAINTENANCE WORKER</b>	1483.09	1557.25	1635.11	1716.87	1802.71	
<b>WATER SYSTEM MAINTENANCE WKR</b>	1379.62	1448.60	1521.03	1597.09	1676.94	
<b>WASTEWATER COLLECTION LEADWORKER</b>	1698.12	1783.03	1872.18	1965.79	2064.08	
<b>SR. WASTEWATER COLLECTION MAINT WKR</b>	1483.09	1557.25	1635.11	1716.87	1802.71	
<b>WASTEWATER COLLECTION MAINT. WKR</b>	1379.62	1448.60	1521.03	1597.09	1676.94	

**OE3, Mid-Management/Management receives an additional step increase after 10 years of City of Red Bluff Service. Fire Fighter Association receives additional step increases after 10 & 20 years of City of Red Bluff service. Police Mid-Mgt. Association and Police Officer Association receives additional step increases after 5, 10, & 20 years of City of Red Bluff or commensurate service, upon approval by the City Manager.**

**A Step at hire; B Step 6 months after A Step; C Step 1 year after B Step; D Step 1 year after C Step; E Step 1 year after D Step; F Step 1 year after E Step.**

**\*\* Yearly Salary, Paid Bi-Weekly; \*\*\* \$1 Monthly** City Council Approved on 9/21/2021