

RESOLUTION NO. 12-2021

RESOLUTION - POLICE DEPT. RESERVE EMPLOYEE PAY SCHEDULE

WHEREAS, the City Council has previously adopted compensation plans including rates and ranges for other City departments by resolution; and

WHEREAS, the Police Department does not currently have a compensation scale for Reserve employees; and

WHEREAS, Reserve employees in the police service come with significant expertise and experience; and

WHEREAS, the City hourly employees affected by the compensation scale set forth herein are not members of a recognized bargaining unit;

NOW THEREFORE, be it resolved, that the City Council of the City of Red Bluff approves and adopts, effective with the City pay period beginning March 20, 2021, the City's hourly pay schedule for the Red Bluff Police Department Reserve Officers / Detectives, Reserve Dispatchers, and Reserve CSO's reflected below as follows:

JOB CLASSIFICATION	COMPENSATION RANGE (HOURLY)
Reserve Police Officer / Detective	\$31.00 - \$38.00
Reserve Dispatcher	\$23.00 - \$28.00
Reserve Community Service Officer	\$20.00 - \$25.00

The foregoing resolution was adopted at a regular meeting of the City Council of the City of Red Bluff held on March 16, 2021, by the following vote:

RESOLUTION NO. 35-2021

RESERVE FIREFIGHTER HOURLY PAY SCHEDULE AMENDMENT DUE TO ANNUAL MINIMUM WAGE INCREASE

RESERVE FIREFIGHTER HOURLY PAY SCHEDULE

WHEREAS, the City Council has previously adopted and amended compensation plans including rates and ranges by resolution; and

WHEREAS, the California minimum wage will rise from \$14/hour to \$15/hour effective January 1, 2022; and

WHEREAS, it is necessary to adjust the City's hourly pay scales consistent with the increases in the minimum wage; and

WHEREAS, the City hourly employees affected by the changes set forth herein are not members of a recognized bargaining unit;

THEREFORE, be it resolved that the City Council of the City of Red Bluff approves and adopts, effective with the City pay period beginning December 25, 2021, the changes to the City's hourly pay schedule for the Red Bluff Fire Department Reserve Firefighters and Engineers reflected below:

JOB CLASSIFICATION	PAY RATE 2020	PAY RATE 2021
FIRE DEPARTMENT		
Reserve Firefighters		
Years 0-2	\$14.00	\$15.00
Years 3-4	\$14.50	\$15.50
Years 5-6	\$15.00	\$16.00
Years 6- thereafter	\$15.50	\$16.50
Reserve Engineers		
Years 0-2	\$14.50	\$15.50
Years 3-4	\$15.00	\$16.00
Years 5-6	\$15.50	\$16.50
Years 6- thereafter	\$16.00	\$17.00

NOW THEREFORE, BE IT RESOLVED, BY THE CITY COUNCIL OF THE CITY OF RED BLUFF:

The foregoing resolution was adopted at a regular meeting of the City Council of the City of Red Bluff held on December 7, 2021, by the following vote:

RESOLUTION NO. 36-2021

**AMENDED HOURLY PAY FOR PARKS & REC, POOL, AND COMMUNITY CENTER;
DUE TO THE ANNUAL MINIMUM WAGE INCREASE**

WHEREAS, the City Council has previously adopted and amended compensation plans including rates and ranges by Resolution; and

WHEREAS, the California minimum wage will rise from \$14/hour to \$15/hour effective January 1, 2022; and

WHEREAS, it is necessary to adjust the City’s hourly pay scales due to the increases in the minimum wage; and

WHEREAS, the City hourly employees affected by the changes set forth herein are not members of a recognized bargaining unit;

NOW THEREFORE be it resolved that the City Council of the City of Red Bluff approves and adopts, effective with the City pay period beginning December 25, 2021, the changes to the City’s hourly pay schedule for Parks and Recreation, Pool and the Community/Senior Center employees reflected below as follows:

JOB CLASSIFICATION	COMPENSATION RANGE (HOURLY)
RECREATION	
Basketball Officials	\$17.00 - \$30.00
Softball Officials	\$17.00 - \$30.00
Scorekeepers	\$15.00 - \$17.00
Recreation Coordinator	\$16.00 - \$18.00
Recreation Leader (incl. Gym Supervisor)	\$15.00 - \$17.00
Recreation Maintenance Worker	\$15.00 - \$17.00
Special Interest Instructors	\$15.00 - \$20.00
SWIMMING POOL	
Pool Manager	\$19.00 - \$21.00
Assistant Pool Manager	\$18.00 - \$20.00
Lifeguard II (WSI)	\$17.00 - \$19.00
Lifeguard	\$16.00 - \$18.00
Cashier/ Concessionaire	\$15.00 - \$16.00
COMMUNITY CENTER	
Maintenance/Facility Worker	\$15.00 - \$17.00

The foregoing resolution was adopted at a regular meeting of the City Council of the City of Red Bluff held on December 7, 2021, by the following vote: