

**RESOLUTION NO. 22-2016**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RED BLUFF  
UPDATING AND AMENDING CERTAIN SALARY SCHEDULES  
APPLICABLE TO CITY EMPLOYEES**

**WHEREAS**, representatives of the City have routinely met and conferred in good faith with representatives of the City's union bargaining groups concerning salaries and benefits; and

**WHEREAS**, the City Council and the City's bargaining groups have previously agreed to certain salary and benefit changes; and

**WHEREAS**, California law requires the City Council to periodically update and approve City employee salary schedules;

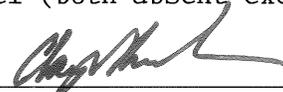
**NOW, THEREFORE, BE IT RESOLVED** that the City Council hereby adopts the attached salary schedule as those currently effective for employees of the City of Red Bluff.

**PASSED, APPROVED AND ADOPTED** at a regular meeting of the City Council of the City of Red Bluff on August 16, 2016 by the following vote:

AYES: Councilmembers: Jackson, Parker and Schmid

NOES: Councilmembers: None

ABSENT OR NOT VOTING: Councilmembers: Jones and Patel (both absent-excused)

  
\_\_\_\_\_

Clay Parker, Mayor

ATTEST:

  
\_\_\_\_\_

Cheryl Smith, Deputy City Clerk

**SALARY SCHEDULE CITY OF RED BLUFF**

**EFFECTIVE 07/02/16**

*Bi-Weekly, except where noted*

**ELECTED OFFICIALS**

***CITY COUNCIL	Monthly	90.00	
CITY CLERK	Monthly	300.00	
CITY TREASURER	Monthly	300.00	

**APPOINTED OFFICIALS**

CITY MANAGER/ATTORNEY	\$178,641					
<b>MID-MANAGEMENT</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
HUMAN RESOURCES ANALYST I	1670.97	1754.52	1842.24	1934.36	2031.07	2132.63
HUMAN RESOURCES ANALYST II	1695.48	1780.25	1869.27	1962.73	2060.87	2163.91
EXECUTIVE ASSISTANT TO THE CITY MANAGER/ DEPUTY CITY CLERK	1695.48	1780.25	1869.27	1962.73	2060.87	2163.91

**FINANCE AND ADMINISTRATIVE**

FINANCE DIRECTOR	73227.18	76888.53	80732.96	84769.61	89008.09	93458.49
<b>MID-MANAGEMENT</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
MANAGEMENT SPECIALIST	1695.48	1780.25	1869.26	1962.73	2060.86	2163.91
<b>OPERATING ENGINEERS LOCAL #3</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
ACCOUNTING TECHNICIAN II	1409.20	1479.66	1553.64	1631.32	1712.89	
ACCOUNTING TECHNICIAN I	1281.09	1345.15	1412.40	1483.02	1557.18	
ACCOUNT CLERK II	1222.86	1284.00	1348.21	1415.62	1486.40	
ACCOUNT CLERK	1164.64	1222.87	1284.02	1348.22	1415.63	
ADMINISTRATIVE ASSISTANT	1251.97	1314.57	1380.30	1449.31	1521.78	
SECRETARY	1164.64	1222.87	1284.02	1348.22	1415.63	

**COMMUNITY DEVELOPMENT**

DIRECTOR	64,819 - 86,417					
<b>MID-MANAGEMENT</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
DEVELOPMENT OFFICIAL	2061.50	2164.57	2272.80	2386.44	2505.76	2631.05
INSPECTOR	1518.67	1594.61	1674.34	1758.05	1845.96	1938.25

**FIRE**

FIRE CHIEF	\$71,462 - \$97,546					
<b>MID-MANAGEMENT</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
DIVISION CHIEF	2505.80	2631.09	2762.65	2900.78	3045.82	3198.11
FIRE MARSHAL	2061.50	2164.57	2272.80	2386.44	2505.76	2631.05
<b>FIRE DEPARTMENT ASSOCIATION</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
FIRE CAPTAIN	2368.37	2486.79	2611.13	2741.68	2878.77	
FIRE ENGINEER	2046.38	2148.70	2256.14	2368.94	2487.39	
FIRE FIGHTER	1767.33	1855.69	1948.48	2045.90	2148.20	

PARKS & RECREATION						
MID-MANAGEMENT	A	B	C	D	E	F
COMMUNITY CENTER/RECREATION DEPT SUP.	1635.58	1717.36	1803.23	1893.39	1988.06	2087.46
OPERATING ENGINEERS LOCAL #3	A	B	C	D	E	F
BLDG./GROUNDS MAINTENANCE WKR	1225.42	1286.69	1351.03	1418.58	1489.51	
LEAD RECREATION COORDINATOR	1054.19	1106.90	1162.24	1220.36	1281.37	

POLICE						
CHIEF OF POLICE	\$ 68,385 - \$117,840					
POLICE MID-MANAGEMENT ASSOCIATION	A	B	C	D	E	F
CAPTAIN	2638.37	2770.29	2908.80	3054.24	3206.96	3367.30
LIEUTENANT	2512.74	2638.38	2770.30	2908.82	3054.26	3206.97
RECORDS/COMMUNICATIONS MANAGER	1804.67	1894.90	1989.65	2089.13	2193.59	2303.27
EXECUTIVE ASSISTANT TO THE CHIEF	1624.00	1705.20	1790.46	1879.98	1973.98	2072.68
POLICE OFFICER ASSOCIATION	A	B	C	D	E	F
SERGEANT	2068.89	2172.33	2280.95	2395.00	2514.75	2640.49
CORPORAL	1909.64	2005.13	2105.38	2210.65	2321.18	2437.24
OFFICER	1818.72	1909.65	2005.14	2105.39	2210.66	2321.20
POLICE COMMUNICATIONS DISPATCHER	1427.56	1498.94	1573.89	1652.58	1735.21	1821.97
POLICE COMMUNICATIONS DISPATCHER SUP	1570.32	1648.84	1731.28	1817.84	1908.74	2004.17
COMMUNITY SERVICES OFFICER	1158.85	1216.80	1277.64	1341.52	1408.59	1479.02
OPERATING ENGINEERS LOCAL #3	A	B	C	D	E	F
LEAD POLICE RECORDS TECHNICIAN	1287.28	1351.65	1419.23	1490.19	1564.70	
POLICE RECORDS SPECIALIST I	1109.16	1164.62	1222.85	1283.99	1348.19	
POLICE RECORDS SPECIALIST II	1164.64	1222.87	1284.02	1348.22	1415.63	

ENGINEERING AND PUBLIC WORKS						
DIRECTOR OF PUBLIC WORKS/CITY ENGINEER	\$ 71,482 - \$95,277					
MID-MANAGEMENT	A	B	C	D	E	F
ASSOCIATE CIVIL ENGINEER	2613.74	2744.42	2881.64	3025.73	3177.01	3335.86
ASSISTANT ENGINEER	2370.69	2489.23	2613.69	2744.38	2881.59	3025.67
PUBLIC WORKS MAINTENANCE SUPERVISOR	2159.63	2267.61	2380.99	2500.04	2625.04	2756.29
WASTEWATER DIVISION SUPERVISOR	1963.30	2061.47	2164.54	2272.77	2386.41	2505.73
WATER DIVISION SUPERVISOR	1963.30	2061.47	2164.54	2272.77	2386.41	2505.73
OPERATING ENGINEERS LOCAL #3	A	B	C	D	E	F
PUBLIC WORKS ADMINISTRATIVE TECHNICIAN	1409.20	1479.66	1553.64	1631.32	1712.89	
ENGINEERING TECHNICIAN III	1793.26	1882.92	1977.07	2075.92	2179.72	
ENGINEERING TECHNICIAN II	1594.01	1673.71	1757.39	1845.26	1937.53	
ENGINEERING TECHNICIAN I	1449.09	1521.54	1597.62	1677.50	1761.37	
MAINTENANCE ELECTRICIAN	1618.93	1699.87	1784.86	1874.11	1967.81	
SENIOR EQUIPMENT MECHANIC	1618.93	1699.87	1784.86	1874.11	1967.81	
EQUIPMENT MECHANIC	1383.21	1452.37	1524.99	1601.24	1681.30	
PUBLIC WORKS LEADWORKER	1508.31	1583.73	1662.91	1746.06	1833.36	

*The City of Red Bluff is an Equal Opportunity Provider*

PUBLIC WORKS MAINTENANCE WORKER	1225.42	1286.69	1351.03	1418.58	1489.51	
SR. PUBLIC WORKS MAINTENANCE WORKER	1317.33	1383.19	1452.35	1524.97	1601.22	
WATER SYSTEM MAINTENANCE WKR	1225.42	1286.69	1351.03	1418.58	1489.51	
<b>OPERATING ENGINEERS LOCAL #3</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
SR. WATER SYSTEM MAINTENANCE WORKER	1317.33	1383.19	1452.35	1524.97	1601.22	
WATER SYSTEM LEADWORKER	1508.31	1583.73	1662.91	1746.06	1833.36	
WASTEWATER COLLECTION MAINT. WKR	1225.42	1286.69	1351.03	1418.58	1489.51	
SR. WASTEWATER COLLECTION MAINT WKR	1317.33	1383.19	1452.35	1524.97	1601.22	
WASTEWATER COLLECTION LEADWORKER	1508.31	1583.73	1662.91	1746.06	1833.36	
SR WASTEWATER TREATMENT OPERATOR	1757.66	1845.54	1937.81	2034.71	2136.44	
WASTEWATER TREATMENT OPERATOR	1541.81	1618.90	1699.84	1784.83	1874.07	

<p>Fire Dept. Association receives an additional step increase after 12 years of City of Red Bluff Service. Police Mid-Mgt. Association receives additional step increases after 5, 10, &amp; 20 years of City of Red Bluff service. Police Officer Association receives additional step increases after 5 &amp; 10 years of City of Red Bluff service.</p>	
<p>A Step at hire; B Step 6 months after A Step; C Step 1 year after B Step; D Step 1 year after C Step; 1 year after D Step; F Step 1 year after E Step.</p>	E Step
*** \$1 Monthly	7/2/2016