

CITY OF RED BLUFF INVITES APPLICATIONS FOR

RESERVE FIREFIGHTER

CURRENT HOURLY RATE:

\$10.50/HR TO \$13.00/HR

APPLICATION REQUIREMENTS:

Submit the following documentation to:

City of Red Bluff, Attn: Human Resources
555 Washington Street
Red Bluff, Ca 96080
(530) 527-2605 ext. 3051
Email: vcobb@cityofredbluff.org

- 1). City of Red Bluff Employment Application
(Applications may be obtained in person or by mail at the above address)
- 2). Copy of high school diploma or equivalent
- 3). Copy of valid State of California Driver's License
- 4). Copy of a State Firefighter-I certificate, IFSAC Firefighter-1 certificate, or certificate of completion of a Firefighter-1 Academy
- 5). Possess and maintain current EMT-1 certification or higher through S-SV and or National Registry
- 6). Possess and maintain current CPR card
- 7). Copy of certificate of Hazardous Materials Awareness (FRO level)
- 8). Copy of certificate of Confined Space Rescue (awareness level) or proof of training

SUBMISSION OF THE ABOVE ITEMS IS REQUIRED IN ORDER FOR AN APPLICATION TO BE CONSIDERED COMPLETE. INCOMPLETE APPLICATIONS MAY BE DISQUALIFIED.

Definition of Position

This is an entry-level classification in the fire department with responsibility for firefighting, life-saving and rescue services, fire inspection and prevention activities, and other related duties.

Selection Procedure:

All application materials received by the final filing date will be reviewed for accuracy, completeness and job-related qualifications. A limited number of applicants meeting the requirements and demonstrating the most desirable qualifications will be invited to participate in the interview process. It is, therefore, important that the application be thorough, detailed, and clear. The interview and selection processes will consist of an oral panel interview, a possible second interview, a thorough background investigation, and pre-employment medical, Drug/Alcohol exam. An eligibility list of qualified applicants will be established following the testing and interview process. The list will be in effect for one year.

Current Benefits:

Sick leave.

EOE. We do not discriminate on the basis of race, Religious creed, color, national origin, ancestry, physical handicap, mental disability, medical condition, marital status, sexual orientation, or age.

OPEN RECRUITMENT



Return completed application to:

City of Red Bluff
Human Resources Department
555 Washington Street
Red Bluff, CA 96080
(530) 527-2605
vcobb@cityofredbluff.org

EMPLOYMENT APPLICATION FOR PUBLIC SAFETY

Application must be typed or printed and signed in ink. (Use black or dark blue ink. DO NOT USE PENCIL)

Position applied for: _____ Expected Rate of Pay: _____

Name: _____
LAST FIRST MI

Address: _____
STREET CITY STATE ZIP

Mailing Address: _____
STREET CITY STATE ZIP

Home Phone No.: () _____ Message Phone No. () _____
AREA CODE NUMBER AREA CODE NUMBER

Driver License No.: _____ Class: _____ State Issued: _____ Expiration Date: _____

	Yes	No
If you are hired, can you submit proof of right to work in the United States?	_____	_____
Are you at least 18 years of age?	_____	_____
Have you been discharged or forced to resign a position? (If yes, please explain circumstances below.)	_____	_____

Were you previously employed by the City of Red Bluff? (List under what name and year below.) _____

Do you have any relatives working for the City of Red Bluff? (List names, relationship and department below.) _____

As an Adult have you ever been convicted of a misdemeanor or felony?
(If yes, please list charge(s), date and explain circumstances below.) _____

(Note: Conviction is not necessarily a bar to employment. Each case is given individual consideration.)

All new employees are fingerprinted to determine criminal background.

Do you possess any license, permit, certificate or are there any other experiences, skills or qualifications, which you feel would especially meet the requirements as stated on the job announcement?

Describe:

with your most recent. Explain gaps between employment periods. If more space is needed, use a separate sheet prepared in the same format and attach securely.

Incomplete information MAY result in **disqualification**.

DATES Month-Year	PRESENT OR LAST POSITION	Company	Position held		Starting salary	
From		Mailing Address	Your supervisor's name and title		Final salary	
TO		City State Zip Code	Reason for Leaving		Phone No.	
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Your Duties			Hours per week	
DATES Month-Year	NEXT PREVIOUS POSITION	Company	Position held		Starting salary	
From		Mailing Address	Your supervisors name and title		Final salary	
TO		City State Zip Code	Reason for Leaving		Phone No.	
May -we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Your Duties			Hours per week	
DATES Month-Year	NEXT PREVIOUS POSITION	Company	Position held		Starting salary	
From		Mailing Address	Your supervisor's name and title		Final salary	
To		City State Zip Code	Reason for Leaving		Phone No.	
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Your Duties			Hours per week	
DATES Month-Year	NEXT PREVIOUS POSITION	Company	Position held		Starting salary	
From		Mailing Address	Your supervisor's name and title		Final salary	
TO		city State Zip Code	Reason for Leaving		Phone No.	
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Your Duties			Hours per week	
School	Name and Address of School	Course of Study	Credits Earned		Diploma or Degree	Grade Point Average
			Quarter Units	Semester Units		
High						
College						
Other (specify) Business, Trade, etc.						

I HEREBY CERTIFY THAT ALL STATEMENTS MADE IN THIS APPLICATION AND ACCOMPANYING MATERIALS ARE COMPLETE, ACCURATE AND TRUE TO THE BEST OF MY KNOWLEDGE. I AGREE AND UNDERSTAND THAT ANY OMISSIONS OR MISSTATEMENTS OF MATERIAL FACTS CONTAINED IN THE APPLICATION MAY CAUSE ME TO FORFEIT ALL RIGHTS TO EMPLOYMENT WITH THE CITY OF RED BLUFF REGARDLESS OF MY LENGTH OF EMPLOYMENT. I UNDERSTAND THAT THE INFORMATION PROVIDED BY ME WILL BE VERIFIED. I AUTHORIZE THE RELEASE OF PERTINENT INFORMATION TO THE CITY BY EMPLOYERS AND EDUCATIONAL FACILITIES. THIS APPLICATION WILL BE GOOD FOR 180 DAYS.

Signature of Applicant _____
(Use ink, required for application to be complete)

Date _____

Position applied for: _____

In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. (Not all prohibited bases apply to all programs).

COMPLETION OF THIS FORM IS VOLUNTARY

APPLICANT: The following information is requested by the Federal Government in order to monitor compliance with Federal laws prohibiting discrimination against applicants seeking to participate in the program. You are not required to furnish this information, but are encouraged to do so. This information will be not be used in evaluating your application or to discriminate against you in any way. However, if you choose not to furnish it, we are required to note the race/national origin of individual applicants on the basis of visual observation or surname.

Please check one box only for the ethnicity category you most closely identity with:

- Hispanic or Latino
- Not Hispanic or Latino

Please check one box only for the gender category you most closely identity with:

- Male
- Female

Please check one box only for the race category you most closely identity with:

- American Indian or Alaskan Native

- Asian

- Black

- Native Hawaiian or Other Pacific Islander

- White

Position applied for: _____

I first learned of this job opening through (check one only):

- A friend or relative
- The City's Personnel Division-Job Line or Walk In
- Contact with a City Department Employee
- If Department, specify which _____
- Interest Card notification
- An advertisement (specify which newspaper, publication, TV, or radio station)
- Other means

(specify) _____

Do you have any physical condition or handicap which may limit your ability to perform the job applied for? [] YES [] NO

Name (Print)

Signature

Date

If yes, what can be done to accommodate your limitations and, if necessary, to provide assistance in the testing process?
If you have special needs, please list and call (530) 527-2605 ext. 3051.

“This institution is an equal opportunity provider”

***This is an Equal Opportunity Program. Discrimination is prohibited by Federal law.
Complaints of discrimination may be filed with the Secretary of Agriculture, Washington, D.C. 20250.***

CITY OF RED BLUFF FIRE DEPARTMENT

JOB CLASSIFICATION AND REQUIREMENTS

FIREFIGHTER / RESERVE

GENERAL PURPOSE

This is an entry-level classification in the fire department with responsibility for firefighting, life-saving and rescue services, fire inspection and prevention activities, and other related duties.

SUPERVISION RECEIVED

Works under the general supervision of the shift Officer In Charge Captain or Chief Officer in charge.

SUPERVISION EXERCISED

None

MINIMUM QUALIFICATIONS

- High school diploma or equivalent
- Be at least 18 years of age
- Possess a valid State of California Driver's License
- Possess a State Firefighter-I certificate, IFSAC Firefighter-I certificate, or certification of Completion of Firefighter-I academy
- Possess and maintain current EMT-I certification or higher through S-SV and/or National Registry
- Possess and maintain current CPR card.
- Possess a certificate of Hazardous Materials Awareness (FRO level).
- Possess a certificate of Confined Space Rescue (awareness level) or proof of training.

SPECIAL REQUIREMENTS

Entry Level:

- No felony convictions or disqualifying criminal histories within the past seven years.
- U.S. citizen
- Ability to read and write the English language.
- Must be of good moral character and of temperate and industrious habits.

SELECTION GUIDELINES

Firefighter applicants must successfully complete the following prior to appointment:

- Submit a City of Red Bluff Employment Application with copies of certifications.
- Submit to Live Scan Fingerprints for background investigation.
- Submit a 5-year DMV record report.
- Submit to a Pre-Employment Physical (includes drug and alcohol screening).
- Oral interview with interview panel
- Practical exam based off Firefighter-I and/or EMT-I standards

Necessary Knowledge, Skills and Abilities:

- Ability to follow verbal and written instructions.
- Ability to communicate effectively orally and in writing.
- Ability to establish effective working relationships with employees, other agencies and the general public.
- Ability to meet special requirements listed below as applicable.

PHYSICAL DEMANDS

This position requires a high level of physical conditioning and ability as it presents periods of extreme physical demand. The employee must be able to occasionally lift and/or carry heavy loads under periods of high physical and mental stress.

While performing the duties of this job, the employee is frequently required to stand; walk; use both hands and fingers to handle or operate objects, tools; and reach with hands and arms. The employee is occasionally required to sit; climb tall ladders or balance; stoop or crawl.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee occasionally works near moving mechanical parts and is exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals.

The noise level in the work environment is usually moderate, except during certain firefighting activities when noise levels may be very loud.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.