



# CITY OF RED BLUFF

555 Washington Street Red Bluff, California 96080 (530) 527-2605 Fax (530) 527-7036 www.cityofredbluff.org

SIDE LETTER OF AGREEMENT  
BETWEEN THE CITY OF RED BLUFF AND  
THE RED BLUFF POLICE OFFICERS ASSOCIATION (UNION)  
AGREEING TO MODIFY THE CITY OF RED BLUFF MOU  
WITH THE POLICE UNIT  
(effective January 1, 2021 – June 30, 2023) AS FOLLOWS:

The City and the Union mutually agree to modify section 12.01.00 Vacation Accrual Rates in the MOU as set forth below. The new portion will be added to 12.01.00 as stated below:

Vacation Cash-out Option. Members of this bargaining unit may cash-out up to 100 (one hundred) vacation hours during fiscal year 2021/2022 only. Eligible employees must have reached their vacation accrual cap or will do so in the current pay period to be eligible for the cash-out option. This is available only one time per employee. Taking the cash-out option would terminate any existing 90-day accrual extension in effect at the time that the request is granted. Any request to cash-out vacation hours must be submitted and approved by Human Resources.

Approval.

This side letter was approved by the Red Bluff City Council on August 17, 2021:

*Chris Deeter*  
Mayor

8/18/21  
Date

*Richard P. [Signature]*  
City Manager

8/18/21  
Date

For the Union:

*Heather McFall*  
Representative

9/13/2021  
Date