



CITY OF RED BLUFF

555 Washington Street Red Bluff, California 96080 (530) 527-2605 Fax (530) 527-7036 www.cityofredbluff.org

SIDE LETTER OF AGREEMENT
BETWEEN THE CITY OF RED BLUFF AND
THE RED BLUFF POLICE OFFICERS ASSOCIATION (UNION)
AGREEING TO MODIFY THE CITY OF RED BLUFF MOU
WITH THE POLICE UNIT
(effective January 1, 2021 – June 30, 2023) AS FOLLOWS:

The City and the Union mutually agree to modify section 25.00.00 Uniform Allowance in the MOU as set forth below. The new Section 25.00.00 language shall replace the existing Section 25.00.00 language in its entirety.

NEW 25.00.00 UNIFORM ALLOWANCE

25.01.00 Amount. Beginning the first full pay period of fiscal year 2021/22, paid on July 30, 2021, Sworn Police Officers and Community Service Officers required to wear uniforms shall receive a uniform allowance of \$32.69 per pay period. Police Communications Dispatchers required to wear uniforms shall receive a uniform allowance of \$17.31 per pay period. Sworn Police Officers and Community Service Officers required to wear uniforms shall receive a onetime non-PERSable side letter agreement ratification bonus of eight hundred and fifty dollars (\$850.00) to be paid out on July 16, 2021. Police Communication Dispatchers required to wear uniforms shall receive a onetime non-PERSable side letter agreement ratification bonus of four hundred and fifty dollars (\$450.00) to be paid out on July 16, 2021.

NEW 25.02.00 Meet & Confer. The City agrees to meet & confer to discuss transitioning to a reimbursement policy for the next fiscal year of 2022/23 within 60 days from the signing of this side letter agreement.

Approval.

This side letter was approved by the Red Bluff City Council on _____:

Mayor

Date

City Manager

Date

For the Union:

Representative

Date