



# CITY OF RED BLUFF

555 Washington Street Red Bluff, California 96080 (530) 527-2605 Fax (530) 527-7036 www.cityofredbluff.org

SIDE LETTER OF AGREEMENT  
BETWEEN THE CITY OF RED BLUFF AND  
THE OPERATING ENGINEERS LOCAL #3 (UNION)  
AGREEING TO MODIFY THE CITY OF RED BLUFF MOU  
WITH THE MISCELLANEOUS UNIT  
(effective January 1, 2021 – June 30, 2023) AS FOLLOWS:

The City and the Union mutually agree to modify section 25.00.00 Uniform Allowance in the MOU as set forth below. The new Section 25.00.00 language shall replace the existing Section 25.00.00 language in its entirety.

**NEW 25.00.00 UNIFORM ALLOWANCE**

25.01.00 Amount. Beginning the first full pay period of fiscal year 2021/22, paid on July 30, 2021, Miscellaneous employees required to wear special clothing or prescribed uniform shall receive a uniform allowance of \$19.23 per bi-weekly pay period. Employees under this agreement shall receive a onetime non-PERSable side letter agreement ratification bonus of five hundred dollars (\$500.00) to be paid out on July 16, 2021.

**Approval.**

This side letter was approved by the Red Bluff City Council on \_\_\_\_\_:

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Date

\_\_\_\_\_  
City Manager

\_\_\_\_\_  
Date

For the Union:

\_\_\_\_\_  
Representative

\_\_\_\_\_  
Date