

**ADDENDUM TO MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN THE CITY OF RED BLUFF (CITY) AND THE OPERATING ENGINEERS LOCAL UNION No. 3 OF THE
INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO (MISCELLANEOUS UNIT)
(effective July 1, 2017 – June 30, 2020),
AGREEING TO EXTEND AND MODIFY THE MOU AS FOLLOWS:**

The CITY and the MISCELLANEOUS UNIT mutually agree to modify section **30.00.00 TERM OF AGREEMENT, 30.01.01 Length** in the MOU as set forth below. The new Section 30.01.01 language shall immediately replace the existing Section 30.01.01 language in its entirety. In addition, Section 30.01.02 Salary/No Layoffs shall immediately be added as set forth below. Except as expressly set forth herein, all other provisions of the MOU remain unchanged.

30.00.00 TERM OF AGREEMENT

30.01.01 Length. Except as otherwise provided herein, contingent on City Council approval, this Memorandum shall be effective on July 1, 2017 through the 31st day of December 2020.

30.01.02 Salary/No Layoffs.

During the period from July 1, 2020 to December 31, 2020, there shall be no across the board salary increases in the Miscellaneous Unit. In consideration of Miscellaneous Unit's agreement to forgo across the board salary increases during this 6-month period, City agrees not to lay off any members of the Miscellaneous Unit during the time period from June 16, 2020 to December 31, 2020.

Approval.

This Addendum was approved by the Red Bluff City Council on June 16, 2020:

FOR THE CITY:



Daniele Eyestone, Mayor

6-18-2020

Date

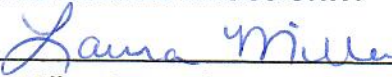


Rick Crabtree, City Manager

6-25-2020

Date


FOR THE MISCELLANEOUS UNIT:



Laura Miller, Steward

6/12/20

Date



John Garcia, Steward

6-11-20

Date



Art Frolli, Business Representative

6-12/2020

Date